

CITY COUNCIL

March 16, 2026

The March 16, 2026 City Council meeting was called to order at 7:00 p.m. in Council Chambers by Julia Lemire, President. A moment of silence was observed followed by the Pledge of Allegiance to the Flag of the United States of America. City Council members present were John Walker, Kenneth Wessler, Tom Karcher, Aaron Korte, Julia Lemire, Scott Moore, and Kate Niederkohr.

Others present included: Kyle McColly, Mayor; Ben Buckland, Law Director; Nickie Coppler, City Auditor; Mike MaGinn, Fire Chief; Brian Hemminger, Daily Chief Union; and Sarah Bennett, Clerk.

The minutes of the March 2, 2026 City Council meeting, having been mailed to each City Council member, were approved as received.

The minutes of the March 2, 2026 Safety Committee meeting, having been mailed to each City Council member, were reviewed.

The minutes of the March 2, 2026 Service Committee meeting, having been mailed to each City Council member, were reviewed.

The minutes of the March 6, 2026 special Safety Committee meeting, having been mailed to each City Council member, were reviewed.

The minutes of the March 9, 2026 Park Board meeting, having been mailed to each City Council member, were reviewed.

The minutes of the March 10, 2026 Downtown Committee meeting, having been mailed to each City Council member, were reviewed.

A motion was made by Mr. Karcher, seconded by Mr. Moore, to place Ordinance No. 64-14 entitled, “AN ORDINANCE ADOPTING A CYBERSECURITY POLICY FOR THE CITY OF UPPER SANDUSKY, OHIO, AND DECLARING THIS ACT AN EMERGENCY.”, on its second reading by title only. Upon Roll Call, all members voted Yes; the President declared the motion carried. The Clerk read Ordinance No. 64-14 for the second time by title only.

A motion was made by Mr. Moore, seconded by Mrs. Niederkohr, for the adoption of Ordinance No. 64-14. Upon Roll Call, all members voted Yes. The President declared the motion carried and Ordinance No. 64-14 was duly adopted.

A motion was made by Mrs. Niederkohr, seconded by Mr. Korte, to place Ordinance No. 65-14 entitled, “AN ORDINANCE AMENDING ORDINANCE NO. 32-14 WHICH WAS AN AMENDMENT OF SECTION 191.013 OF THE CODIFIED ORDINANCES TO BECOME EFFECTIVE APRIL 1, 2026, AND DECLARING THIS ACT AN EMERGENCY.”, on its first reading by title only. Upon Roll Call, all members voted as follows:

|                 |   |     |
|-----------------|---|-----|
| Mr. Walker      | - | Yes |
| Mr. Wessler     | - | Yes |
| Mr. Karcher     | - | No  |
| Mr. Korte       | - | Yes |
| Mrs. Lemire     | - | Yes |
| Mr. Moore       | - | Yes |
| Mrs. Niederkohr | - | Yes |

The President declared the motion carried by a 6-1 vote. The Clerk read Ordinance No. 65-14 for the first time by title only.

A motion was made by Mrs. Lemire, seconded by Mrs. Niederkohr, to suspend the rules of the Municipal Charter calling for separate readings on different days. Upon Roll Call, all members voted as follows:

|                 |   |     |
|-----------------|---|-----|
| Mr. Walker      | - | Yes |
| Mr. Wessler     | - | Yes |
| Mr. Karcher     | - | No  |
| Mr. Korte       | - | Yes |
| Mrs. Lemire     | - | Yes |
| Mr. Moore       | - | Yes |
| Mrs. Niederkohr | - | Yes |

The President declared the motion carried by a 6-1 vote.

A motion was made by Mr. Korte, seconded by Mrs. Niederkohr, to place Ordinance No. 65-14 on its second reading by title only. Upon Roll Call, all members voted as follows:

|                 |   |     |
|-----------------|---|-----|
| Mr. Walker      | - | Yes |
| Mr. Wessler     | - | Yes |
| Mr. Karcher     | - | No  |
| Mr. Korte       | - | Yes |
| Mrs. Lemire     | - | Yes |
| Mr. Moore       | - | Yes |
| Mrs. Niederkohr | - | Yes |

The President declared the motion carried by a 6-1 vote. The Clerk read Ordinance No. 65-14 for the second time by title only.

A motion was made by Mrs. Niederkohr, seconded by Mr. Korte, for the adoption of Ordinance No. 65-14. Upon Roll Call, all members voted as follows:

|                 |   |     |
|-----------------|---|-----|
| Mr. Walker      | - | No  |
| Mr. Wessler     | - | Yes |
| Mr. Karcher     | - | No  |
| Mr. Korte       | - | Yes |
| Mrs. Lemire     | - | Yes |
| Mr. Moore       | - | Yes |
| Mrs. Niederkohr | - | Yes |

The President declared the motion carried by a 6-1 vote and Ordinance No. 65-14 was duly adopted.

A motion was made by Mr. Karcher, seconded by Mr. Korte, to place Ordinance No. 66-14 entitled, “AN ORDINANCE TO APPROVE, ADOPT AND ENACT THE JANUARY 2026 REPLACEMENT PAGES TO THE CODIFIED ORDINANCES: TO REPEAL ORDINANCES IN CONFLICT THEREWITH: TO PUBLISH THE ENACTMENT OF NEW MATTER: AND DECLARING THIS ACT AN EMERGENCY.”, on its second reading by title only. Upon Roll Call, all members voted Yes; the President declared the motion carried. The Clerk read Ordinance No. 66-14 for the second time by title only.

A motion was made by Mrs. Niederkohr, seconded by Mr. Moore, to place Ordinance No. 67-14 entitled, “AN ORDINANCE ADOPTING AN INCLEMENT WEATHER POLICY FOR EMPLOYEES OF THE CITY OF UPPER SANDUSKY, OHIO.”, on its first reading by title only.

Considerable discussion was held regarding language contained in the proposed Inclement Weather Policy as proposed in Ordinance No. 67-14 to include a Level 3 weather event and require employees to take non-paid leave, use vacation time, or allow employees to make up the time off. Mr. Buckland will amend the language contained in the Inclement Weather Policy.

A motion was made by Mr. Walker, seconded by Mr. Korte, to table Ordinance No. 67-14 at this time. Upon Voice Vote, all members voted Yes. The President declared the motion carried.

A motion was made by Mr. Moore, seconded by Mrs. Niederkohr, to place Ordinance No. 68-14 entitled, "AN ORDINANCE DECLARING CERTAIN MUNICIPAL EQUIPMENT NO LONGER NEEDED FOR MUNICIPAL PURPOSES AND AUTHORIZING THE SALE OF A 2019 FREIGHTLINER M2 GARBAGE TRUCK.", on its first reading by title only. Upon Roll Call, all members voted Yes; the President declared the motion carried. The Clerk read Ordinance No. 68-14 for the first time by title only.

Mayor McColly suggested consideration of a wage study be done and presented two options that could address this study, one being research by his administrative assistant Mr. Ethan Korte or have it done professionally by an outside agency. City Council members discussed the options and agreed that the wage study should be done professionally by an outside agency.

It was noted that City Council members received the Finance Report for February 2026.

Mayor McColly reported that shared information from Waterworth showing the future forecasting for water and wastewater funds. It was noted that Waterworth will be virtually attending the April 6, 2026 Service Committee meeting to further discuss this information.

Mayor McColly also reported that representatives from the Sexual Assault Response Network (SARN) will be attending a City Council meeting in April 2026.

There being no further business, the President declared the meeting adjourned.

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Sarah J. Bennett, Clerk

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Julia Lemire, President